

Workhorse Staffing is committed to ensuring the health, safety and welfare of its workers and is of extreme importance within its operations. Workhorse Staffing recognises and accepts its responsibility towards ensuring the health, safety, and welfare of all its worker, sub-contractors, client personnel and the public.

Resources commensurate with the Workhorse Staffing emphasis towards Workplace Health and Safety have been made available to provide and maintain the physical and psychological well-being of its workers on-site.

Workhorse Staffing will demonstrate through policy development and procedures that health and safety receive priority attention on a continual basis and will allocate adequate human, technical and financial resources to meet those demands.

Workhorse Staffing will be responsible for the implementation and declaration of all matters dealing with the health and safety of workers under their control.

Commitments

As part of our overall WHS program, Workhorse Staffing is committed to:

- Establishing measurable targets to ensure continual improvement aimed at reducing work related injuries and illnesses
- Complying with the Workplace Health and Safety Act 2011, Workplace Health and Safety Regulation 2017, and Codes of Practice and ISO 45001:2018 Standards
- Ensuring this WHS Policy and WHS Manual is implemented, monitored and readily accessible to all workers and interested parties
- Maintaining safe plant, substances, equipment, and facilities under the control of Workhorse Staffing.
- Promoting a positive health and safety culture by ensuring a consultative approach between management and workers to attain the best possible outcomes.
- Providing appropriate training, instruction and supervision to workers and other relevant personnel.
- Reviewing the WHS Policy and WHS Manual every 3 years to ensure it remains relevant and to the nature of Workhorse Staffing.

Objectives

To meet this objective, Workhorse Staffing expect that:

- All workers, sub-contractors and site visitors will demonstrate a willingness to embrace the concept of safe work practices and a safe working environment.
- Workers will be required to work in a safe manner whilst discouraging others from working in an unsafe manner.
- Utilise site induction and training of all workers on WHS issues as a natural course of employment.
- Endorsing the implementation of Health and Safety Committees or Safety Representatives.
- All management and workers to be a major influence in the prevention of workplace illness and injury through the process of joint consultation and co-operation.

Responsibilities

Management Representatives:

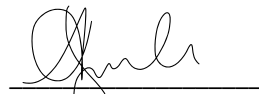
Management representatives are responsible for managing safety across all Workhorse Staffing operations that are under the control of Workhorse Staffing. They are responsible for ensuring all Workhorse Staffing workplaces comply with Health and Safety Legislation and ensuring the implementation of the requirements of Workhorse Staffing's WHS Policy in areas within their control.

Workers:

Workers are required to co-operate with the intent of Workhorse Staffing WHS Policy and the WHS Manual. This will ensure their own health and safety along with the health and safety of all persons within the workplace or directly involved with Workhorse Staffing operations.

This policy is openly available to interested parties and the public.

Workhorse Staffing will continue to update the WHS Policy every three years or as required. This WHS policy will be issued with a document name, page number, date issues, version number and approval as required by relevant Safety Regulations and shall be keep on file indefinitely.



Jack Burke
Managing Director

Date: **1st January 2023**